Paris Consolidated School
School Board Meeting

Wednesday, August 12, 2026
6:30 p.m.
Meeting Minutes

This meeting is a meeting of the Board in public for conducting Districts business and is not to be considered a public community meeting. Community members are encouraged to be present and, when appropriate, members of the public will have the opportunity to contribute to meetings. The President of the Board will entertain comments or questions from the public. Comments/questions are limited to three (3) minutes unless the President grants additional time. The board may discuss any matter raised by the public, but cannot take action on any item not published on the agenda.

1. **Call to Order** – Deanna Krumm called the meeting to order at 6:30 PM
2. **Pledge of Allegiance**
3. **Roll Call** – President Deanna Krumm, Vice President Curt Nikula, Member Cory Ivy, Board Clerk Kristine Kordecki, Treasurer Reanne Maney, and District Administrator Jared M. Kwiatkowski present.
4. **Approval of Agenda** – Nikula/Maney motion was made to approve the agenda as presented. Motion carried 5/0
5. **Approval of Board Minutes** – Kordecki/Nikula motion was made to approve the July 15, 2026 minutes as presented. Motion carried 3/0/2 (Krumm & Maney abstained)
6. **Approve Payment of Bills** – No Bills presented because of transition
7. **Correspondence** - None
8. **Comments from the Floor** - None
9. Reports
    A. **Treasurer's Report** – No Report presented because of transition
    B. **Administrator's Report** –

    We are currently projecting an enrollment of approximately 260 students for the 2026–2027 school year.

    We held our curriculum meeting for the upcoming school year. This year's Literacy Unit will focus on Africa, and we continued our work on

developing and strengthening our positive behavior program and schoolwide expectations.

We will be conducting interviews this coming Monday for the part-time Administrative Support Specialist position.

The Golf Outing went very well, with several families participating and supporting the event. The funds raised will benefit the Physical Education Department.

10. Discussion

A. **CESA 5 Business Services**
B. 2026-2027 Preliminary Budget
C. 2026-2027 Teacher Salaries/Compensation
D. **Scheduling of Budget Work Sessions** – The next budget work session is scheduled for Thursday, September 10, 2026 @ 6:30pm

11. Action

A. **Motion to approve the 2026-2027 Employee Handbook, including the proposed changes, as presented.** – A Kordecki/Nikula motion was made to approve the 2026 – 2027 Employee Handbook as presented. Motion carried 5-0.
B. **Motion to approve the new reading curriculum to ensure compliance with Act 31 requirements.** – A Nikula/Kordecki motion was made to approve the new reading curriculum. Motion carried 5-0.
C. **Second Reading and Approval of the Full-Time Student Policy and Staff/Student Communication Policy** – A Kordecki/Maney motion was made to approve the Full-Time Student Policy and Staff/Student Communication Policy. Motion carried 4/0/1.
D. **District Annual Meeting/Budget Hearing Mailer** – A Kordecki/Maney motion was made to present the Budget via mailer. Motion carried 5-1.
E. Motion to approve the 2026-2027 Certified Staff Salary Schedule and associated requirements as presented. – A Kordecki/Maney motion was made for the following

i. $46,000 Starting Salary for Teachers
ii. Place all current teachers on “Initial Placement Schedule”
iii. $2,000 Annual Salery Increase
iv. $88,000 Initial Cap – then $1,000 Annual Salary Increase
v. $100,000 Final Cap – then $1,000 Annual Stipend
vi. All Increases are based on the “Teacher Performance Evaluation” standards

12. **Motion to convene in closed session pursuant to Wis. State Statute 19.85. Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Individual Employee compensation.**

    A Kordecki/Maney motion was made to enter into executive session at 8:32 pm. Motion carried 5-0.

    A Kordecki/Nikula motion was made to adjourn executive session at 9:11 pm. Motion carried 5-0.

13. **The Board may reconvene in Open Session for the purpose of acting on items from the Closed Session.**

14. **Adjournment** – A Kordecki/Nikula motion was made to adjourn the meeting at 9:11 pm. Motion was carried 5/0.

Respectfully,
Kristine Kordecki, Clerk
Board of Education

PLEASE NOTE:

Any person who has a qualifying disability under the Americans with Disabilities Act, that requires the meeting or material at the meeting to be in an accessible format, must contact Jared M. Kwiatkowski at 262.859.2350 for your request. The meeting room is wheelchair accessible; please use entrance A.